MUSIC SALES GROUP LIMITED

Gender pay gap report

Snapshot date
5 April 2018

Employer size
250 to 499 employees

Person responsible
Jennifer Perry
(HR Manager)

This employer has not provided extra information on their gender pay gap

Hourly wages pay gap

In this organisation, women earn £1.01 for every £1 that men earn when comparing median hourly wages. Their median hourly wage is 1% higher than men’s.

When comparing mean hourly wages, women’s mean hourly wage is 23% lower than men’s.
Proportion of women in each pay quarter

In this organisation, women occupy 31% of the highest paid jobs and 30% of the lowest paid jobs.

- **Top quarter (highest paid)**
  - Women: 31%
  - Men: 69%

- **Upper middle quarter**
  - Women: 44%
  - Men: 56%

- **Lower middle quarter**
  - Women: 44%
  - Men: 56%

- **Lower quarter (lowest paid)**
  - Women: 30%
  - Men: 70%

About mean and median

Bonus pay gap

In this organisation, **women earn £1.02** for every £1 that men earn when comparing median bonus pay. Their median bonus pay is **2% higher** than men’s.
When comparing mean bonus pay, women’s mean bonus pay is 57% lower than men’s.

Who received bonus pay
75% of women.
85% of men.